

- E. Workers' Compensation Statute MCLA 418.161(1)(a) will prevail for any Employee who is eligible for a disability pension; i.e., the language dealing with like benefits in Article MCLA 418.161(1)(a) will apply.
- F. The City may require that employees authorize their doctors to provide specific and detailed medical data concerning the injury/illness for which payment is requested under this article directly to the City. As requested by the City, periodic, specific and detailed updates may be provided by the attending doctor concerning such injury/illness.

6.06 **MILITARY LEAVE**

The City will follow all Federal and State law for military leave. Employees, who are on military leave, will not be paid any difference between their military pay and their regular pay with the City. [Revised 9/1/2015]

6.07 **LEAVE WITHOUT PAY**

- A. The City Manager may grant a regular employee leave of absence without pay for a period not to exceed one year. No leave without pay shall be granted except upon written request of the employee. Whenever granted such leave shall be in writing and signed by the City Manager and a copy shall be filed with the Personnel Department.
- B. Upon expiration of a regularly approved leave without pay, the employee shall be reinstated in the position held at the time leave was granted, without loss of time in-service in that position; however, any period of leave of absence will not be credited as time in service for the position held by such employee.
- C. Leave without pay shall be granted only when it will not result in undue prejudice to the interests of the City as an employer beyond any benefits to be realized. Leave will be granted for the following:
 - (1) Serving in an elective public office (State law will prevail);
 - (2) Election or appointment to a union office;
 - (3) Maternity;
 - (4) Illness (Physical or mental);
 - (5) Prolonged illness in immediate family;
 - (6) Education. (Must be job related and beneficial to employer)
- D. Failure on the part of an employee on leave to report promptly at its expiration, or within a reasonable time after notice of return to duty, shall be cause for discharge.

6.08 **JURY DUTY**

An employee who has completed the required probationary period, shall be granted necessary leave without loss of pay when performing jury duty. All fees paid to an employee for any such service, other than meals or travel allowance, shall be