Memorandum



To: Members of the MML's Unemployment Pool

From: Mike Pennanen

Client Relationship Manager

TALX Corporation

Date: August 2012

Re: Unemployment Act Changes

Legislation was recently signed that made changes to the Unemployment Act. These changes were made to address the state's solvency issue with the unemployment fund and to create reforms to help save the state money. Listed below are some of the changes that have an impact on the members of the League's Unemployment Pool.

- 1. The Unemployment Insurance Agency (UIA) is combining the 1017 Quarterly Wage Detail Report and the 1020-R Reimbursing Employer's Quarterly Payroll Report into one new form. The new "1028 Employer's Quarterly Wage/Tax Report" should be used when submitting payroll information for the third quarter of 2012 and can be found on the UIA's web site at www.michigan.gov/uia
- 2. The late penalties for submitting this new form past the due date have also increased. The late reporting fee has increased from \$25.00 to \$50.00 if not received within 30 days of the due date. An additional \$250.00 will be assessed if the form is not received by the next quarters due date and an additional \$250.00 will be assessed for each quarter after that due date that it is still not received. This report is due to the state 25 days after the end of each quarter. For example, the report for the third quarter of 2012 is due by October 25, 2012.
- 3. It will be a requirement for employers with 25 or more employees that this new form be filed electronically through the Michigan Web Account Manager (MiWAM) starting in 2013. For employers with less than 25 employees, this requirement will be phased in between now and 2015. Information about MiWAM can be found on the UIA's web site at www.michigan.gov/uia

Please inform your Finance Department or payroll company of these important changes. If you have any questions, please contact Mike Pennanen at 800-510-6160, ext. 2950.