





HOW CHILDCARE IMPACTS
MICHIGAN'S WORKFORCE
PRODUCTIVITY AND THE
STATE ECONOMY



Untapped Potential in



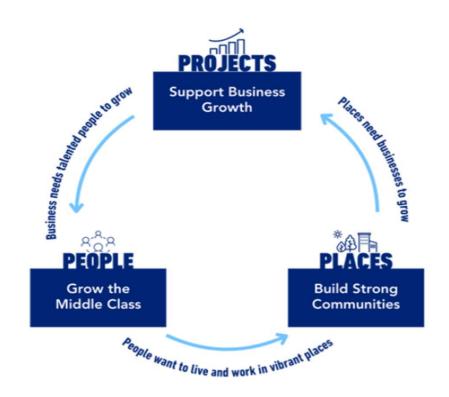
Michigan ranks 39th in labor force participation relative to other states, and our findings indicate many parents may not be able to continue working without adequate childcare options.

PPED POTENTIAL IN MICHIGAN



Building Prosperity in Our State

The Michigan Economic
Development Corporation
(MEDC) oversees a range of
tools, programs, and funding
opportunities that advance
three interwoven strategies.



Child Care is Infrastructure



Imagine trying to build a community without roads, schools, or *child care*. It just doesn't work. **Child care is infrastructure** - our economy and families can't function without it. It's time to invest in affordable, accessible child care for all.

Systems Change Partners

pulse)))

Pulse at the W.E. Upjohn Institute is dedicated to transforming the early childhood landscape by equipping communities with data-driven solutions and actionable roadmaps. Pulse bridges the gap between research and practice, ensuring that every child, family, and provider has access to the resources they need to thrive. Through collaborative efforts with stakeholders across Michigan, we drive sustainable change in childcare accessibility, workforce development and policy innovation.

Early Childhood Investment Corporation

We have a vision... that all young children and their families in Michigan thrive

- Created in 2005 to be a statewide leader in early childhood, ECIC collaborates to:
 - Increase public and private investment in the earliest years
 - Elevate issues affecting young children and their families
 - Continuously improve Michigan's comprehensive early childhood system, ensuring every child has the opportunity to succeed in school and in life.
- In order to make this vision a reality, we work to ensure:
 - Race, culture and community are celebrated assets in a young child's life
 - Our work is informed by research and driven by the voices of diverse populations to achieve equitable outcomes for all children
 - Collaboration is central to our work, and we strive to cocreate knowledge and innovation for the field



Child Care Innovation Fund

First-of-its-kind effort to reimagine Michigan's child care sector through common-sense, cross-sector solutions.

Expand equitable access to high quality, affordable child car for working families.

Since 2021, the Fund has leveraged nearly \$20 million in public funds and private funds, over 75% of which has been granted to local and regional partners.

Implementation learnings and data gathered from our investments are used to educate and advocate for scaling promising child care solutions across Michigan.



Regional Child Care Coalition Leads & Co-Leads

Region 1

Gogebic, Ontonagon, Houghton, Keweenaw, Baraga, Iron, Marquette, Dickinson, Menominee, Delta, Alger, Schoolcraft, Luce, Mackinac, Chippewa

- · Lead: Lake Superior Community Partnership
- Co-Lead: Community Coordinated Child Care Association of the Upper Peninsula

Region 2

Antrim, Benzie, Charlevoix, Emmet, Grand Traverse, Kalkaska, Leelanau, Manistee, Missaukee, Wexford

- · Lead: United Way of Northwest Michigan
- · Co-Lead: Networks Northwest

Region 3

Alcona, Alpena, Cheboygan, Crawford, Iosco, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, Roscommon

- · Lead: Northeast Michigan Council of Governments
- · Co-Lead: Develop Iosco

Region 4

Allegan, Barry, Ionia, Kent, Lake, Mason, Mecosta, Montcalm, Muskegon, Newaygo, Oceana, Osceola, Ottawa

- Lead: Vibrant Futures
- · Co-Lead: The Right Place

Region 5

Arenac, Bay, Clare, Gladwin, Gratiot, Isabella, Midland, Saginaw

- · Lead: Middle Michigan Development Corporation
- · Co-Leads: Gratiot Isabella RESD & Midland County ESA

Region 6

Genesee, Huron, Lapeer, Sanilac, Shiawassee, St. Clair, Tuscola

- · Lead: Child Care Network
- · Co-Lead: Shiawassee Economic Development Partnership

Region 7

Clinton, Eaton, Ingham

- · Lead: Lansing Economic Area Partnership (LEAP)
- Co-Leads: Capital Area MI Works! & United Way of South Central Michigan

Region 8

Berrien, Branch, Calhoun, Cass, Kalamazoo, St. Joseph, Van Buren

- · Lead: Sturgis Community Foundation
- · Co-Lead: Southwest Michigan First

Region 9

Hillsdale, Jackson, Lenawee, Livingston, Monroe, Washtenaw

- · Lead: Child Care Network
- · Co-Lead: Ann Arbor Spark

Region 10

Macomb, Oakland, Wayne

- · Lead: IFF
- · Co-Lead: None

Regional Child Care Action Plans



Access Regional Child Care Action plans created in FY24 at the QR code below:









CONTINUED GAPS

- Facilities
- Start-Up Funding
- Wages
- Profit Margins
- Chronic Understaffing
- Persistent Supply Shortages
- Potential Community
 Opposition to Child Care
 Facility Development

MI PROGRESS...

- Pre-K For All
- Regional Child Care Coalitions
- MI Tri-Share
- Early Educator Wage Sustainability Grant
- SBAM Benefit Pilot
- Pulse Roadmaps
- RRC Child Care Readiness Toolkit









MICHIGAN'S CHILD CARE CHAMPIONS 2025

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Commongrounds
Alcona Community Schools
Wolverine Coil Spring
Hemlock Semiconductor
Vantage Plastic
Genesee County – HR Department
Michigan State University Federal Credit Union
Bronson Hospital
Kalsec

How Can You Support Child Care Where You Live?





RRC CHILD CARE READINESS TOOLKIT 2024



MICHIGAN MUNICIPAL LEAGUE CONVENTION 2025



